

OCCUPATIONAL HEALTH & SAFETY STATEMENT

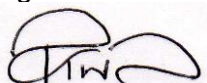
OH&S Policy Statement

The Directors of Stewart Clague Services Ltd (the Company) have defined and authorised an OH&S Policy such that it fits within the Company's Occupational OH&S ISO 45001:2018 management system, consisting of regular Director's meetings with our retained consultants, toolbox talks, continual monitoring/ auditing etc. This Policy also establishes the framework within which the Company documents, implements, maintains monitors and continually improves its OH&S management system.

The Directors of the Company are committed, as a minimum, to:

1. Prevention of injury to employees and others who may be affected by their business;
2. Continual improvement in OH&S management and performance by setting and reviewing OH&S objectives;
3. Conducting the undertaking in accordance with the OH&S at Work etc Act 1974 (1977 as applied to the Isle of Man) and supporting legislation;
4. Ensure that the highest OH&S standards are set, achieved, monitored and maintained;
5. Look to all employees to co-operate on all matters relating to OH&S at work and to ensure that this OH&S Policy is understood and observed at all times;
6. Communicate with the employees on matters of OH&S, all employees receive a copy of this OH&S Policy so that they may be made aware of their individual OH&S obligations;
7. Ensure this Policy is made available to all interested parties;
8. Keep all Company staff informed of any incidence of injuries, dangerous occurrences and occupational diseases, together with their causes and methods of future prevention;
9. Review this Policy at 12 monthly intervals or as a reaction to alterations in Legislation, Company circumstance as well as other requirements which the Company subscribes to ensuring that it remains relevant and appropriate to the Company and its activities.

Signed:



Company Director
Date: 04/10/2024